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**Readers Guide**

**The Values That Unite Us Ch. 1 sec. 3 p. 18-23**

**Part I. Vocabulary - Fill in the term that best fits each description.**

**­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 1. The standards of behavior that help us decide how to live our lives.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 2. The value that everyone deserves the same rights and opportunities

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 3. The ability to make your own decisions

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 4. The value that everyone deserves to be treated with appropriate fairness

**Part II. Application -** The ***Civil Rights Act*** *(of 1964),* ***Equal Pay Act****, and* ***Americans with Disabilities Act (ADA)*** were all passed to enforce equality of opportunity in the workplace. Decide which law would protect the person whose equality is being denied in each of the following scenarios. **[All answered on p.21]**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 5. Edward gets a 10% raise in pay at his job as a chef. Erica, who is a chef with the same amount of experience, at the same restaurant, is not given a raise. When she asks the manager why only Edward got a raise, he replied that she didn’t need the money as much since her husband had a good job too.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 6. Kyle graduated from Virginia Tech with straight A’s and a degree in engineering. However Kyle could not find a job as an engineer, as all the engineering companies told him that they did not hire Jewish people.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 7. Jose plays centerfield for the Boston Red Sox. Last year he was named as the most valuable player in the American league after leading the league in homeruns and batting average. He is also the best defensive centerfielder in baseball. When his contract came up for renewal the owner refused to make him the highest paid player on the team, saying, “No Cuban will ever be the highest paid player on my team!”

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 8. Timmy was not allowed to enroll at school because they told him that they did not admit students in wheelchairs.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 9. Sentara announces that from now on, male nurses will be paid 10% less than women.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 10. The Bradys found an apartment that they really liked and could afford in a nice neighborhood. However, the landlord would not rent it to them because their son Tom is mentally handicapped.

**Part III. Short Answer**

11. Since America is so diverse racially, culturally and religiously, what holds America together?

12. What can fairly limit opporunties for Americans?

13. What occurred in the 1960s that led to greater justice for minorities?

14. Why does “Justice” not require that people always be treated the same in the workplace?

15. What does the difference between the ideal of equal respect and reality show us?